

Job Title: Listening & Spoken Language Clinician	Position Title: Listening & Spoken Language Clinician
Reports to: LSL and Early Intervention Director	Weekly Hrs: 40 if full-time
Department: Listening & Spoken Language	Prepared by: Directors
Date: 12/16/24	Exemption Status: Exempt if full-time

Position Overview:

General Areas of Responsibility:

Listening & Spoken Language services – completes comprehensive speech and language evaluation, gathers case history information, writes reports (evaluations, progress notes and daily treatment notes), formulates a treatment plan, makes appropriate recommendations, treats patients while integrating principles of auditory-verbal therapy, builds rapport with patients and families, coaches parent on auditory-verbal therapy strategies. This position must have a positive and supportive attitude toward All Ears! Center, its mission and overall success.

Principal Duties and Responsibilities:

- Provides direct patient services for children and/or adults with hearing loss in accordance with All Ears! Center’s policies and procedures.
- Serves as case manager for patients and families:
 - Communicate with physicians and other professionals
 - Consult with school providers
 - Refer for additional services
 - Locate community resources
 - Monitor children on caseload who are not currently receiving therapy services
- Performs annual speech-language and cognitive evaluations for children with hearing loss and provides recommendations
- Performs longitudinal evaluations and provide recommendations
- Assists with planning and execution of annual summer enrichment program
- Assists audiologists with audiological evaluations:
 - Supports audiologist in behavioral assessment of auditory function, hearing aid fittings, cochlear implant mappings, ABR testing and counseling.
 - Assists caregivers in completing questionnaires on auditory skill development.
 - Provides speech and language screening.
 - Provides recommendations as needed.
- Completes documentation and communicates to parents in a timely manner
 - Evaluation reports
 - Progress reports

- Therapy/AR notes
- Accurate and timely billing for services provided.
- Caseload documentation updates
- Participates in clinical staffing and ongoing mentoring and training
- Attends continuing education events in order to maintain licensure and certification.
- Participates in development and presentation of in-services for Hearts for Hearing as requested.
- Assists with community education or public relations events for Hearts for Hearing when appropriate.
- Manages caseload and scheduling patients
- Other duties as assigned

Supervision Received:

Reports to the Director of Listening & Spoken Language and Early Intervention

Supervision Exercised:

Supervision of Clinical Fellows as requested by Director of Listening & Spoken Language

Qualifications & Skills:

- REQUIRED: a master's degree in speech-language pathology from an accredited institution and a member of the American-Speech-Language-Hearing Association holding the Certificate of Clinical Competence. Has a license to practice speech-language pathology from the Texas Board of Examiners for Speech-Language Pathology and Audiology. Current member of AG Bell Academy for Listening and Spoken Language with certification as Listening and Spoken Language Specialist (LSLS) or actively obtaining a LSLS certification.
- Solves problems with effective decisions and makes decisions in a timely manner.
- Demonstrates excellent communication and listening skills.
- Deals effectively with change and can function without knowing all the answers.
- Learns quickly when confronting new challenges.
- Relates well to individuals inside and outside of the organization.
- Is open to feedback and incorporates feedback productively.
- Demonstrates self-awareness to behavioral tendencies and patterns.
- Is able to travel for conferences, training or other actions as requested by LSL Director or Executive Director.
- Deals with confidential information and/or issues using discretion and judgment.

Benefits Eligibility:

This position is eligible for all benefits based on established organizational policies.